



Managed for the Trustees by
Wilson-McShane Corporation

MARCH 2021

TO: ALL ELIGIBLE PARTICIPANTS OF THE CONSTRUCTION INDUSTRY LABORERS WELFARE FUND

RE: PLAN CHANGES – COVID-19 VACCINATION BENEFIT

IMPORTANT NOTICE – PLEASE READ CAREFULLY

Dear Participant:

The Trustees of the Construction Industry Laborers Welfare Fund wish to announce the following change:

Expanded COVID-19 Vaccinations Coverage

Effective March 10, 2021, the Plan will temporarily increase the coverage for COVID-19 vaccinations to cover 100% of the cost of the vaccine administrative fees, for vaccines received from both in and out-of-network pharmacies or providers.

Medicare Retirees

Medicare retirees are eligible to receive the COVID-19 vaccine from any pharmacy using the SavRx voucher previously mailed by Sav-Rx.

If you have any questions about these changes, please feel free to contact the Fund Office at (816-777-2669).

Sincerely,

BOARD OF TRUSTEES

Statement Regarding Status as a Grandfathered Health Plan

This group health plan believes this Plan is a “grandfathered health plan” under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other

consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.